

2023 ANNUAL REPORT



*Because every
child deserves
a home.*



A MESSAGE FROM THE PRESIDENT OF THE BOARD OF DIRECTORS

At Family Promise of Greater Indianapolis, we strive to create a community where homelessness is rare, short-lived, and recoverable. Families enduring homelessness and housing insecurity face daunting challenges, which inspires our organization and its dedicated staff and volunteers to help these families find both stability and dignity. 2023 was a year of great transition for Family Promise of Greater Indianapolis, with new leadership and new Strategic Plan initiatives that will help guide our efforts through 2025.


In 2023 we fully committed to and implemented major enhancements to our Shelter Program by formalizing the transition from our Congregational Hosting Model (Interfaith Hospitality Network) to our Apartment Shelter Program. During the pandemic, our shelter model required significant change to ensure that we continued to serve families in need. As we exited the pandemic, our board and staff leadership determined that maintaining and growing the Apartment Shelter Model as an alternative to Congregational Hosting was the best way to help families break a cycle of homelessness. We are grateful to all our volunteers who have allowed us to create temporary shelter at synagogues and churches for many, many years. We are also grateful to these volunteers for helping us make the Apartment Shelter Program successful through generous donations of supplies and furnishings, meal deliveries, as well as providing our staff extra hands to help with apartment setup and maintenance!

Our mission to eliminate homelessness in the Greater Indianapolis area remains; in 2023 we started work on our new 3-year strategic plan. Focus areas for FPGI include:

- We continue engagement with community partners and congregations to help provide direct support to the families we serve.
- We attract, retain, and develop talented and committed staff and board members that will help us achieve our goals.
- We continue our efforts in advocacy to help influence policies that address the underlying causes of family homelessness.
- We use our programs and resources to prioritize equity and equality as we pursue positive long-term outcomes for our clients.
- We invest in development to ensure that we can maintain and expand our ability to serve families with children in our community.

Our goals are important and aggressive, and could not be achieved without staff and board leadership. As we complete the first year of our new plan, I would like to give special thanks to our Board Committee Chairs (John Chambers, Family & Congregations Relationships; Nancy Frick, Development; Kenda Friend, Talent & People, Alex Slabosky, Advocacy) for their dedication and efforts in 2023.

We are proud of the work we do, and we are grateful for having so much support from so many people as we serve our community. We know the challenges facing homeless families are greater than ever, but we will not rest until every child has a home!



Ben Greenfield
President, Board of Directors



APARTMENT SHELTER PROGRAM

An innovative model of shelter that maximizes the dignity of the family.

After receiving the largest grant in Family Promise's history in July 2022 to expand the Apartment Shelter Program to 24 units in operation, the question in 2023 became how can the shelter sustain that capacity? Thanks to the work of previous executive director Whitney Johnson, a partnership was formed with Indianapolis Public Schools (IPS) to provide \$106,000 in funding to cover all operating costs (including rent, staffing, and more) for three complete units. IPS generously provided the funds in exchange for being a priority referral partner for those three units—the first formal priority referral partnership in Family Promise's history.

Last year also saw a change in leadership with the program staff. In March 2023, Family Promise hired a new Shelter Programs Manager. After a training transition, they quickly got the program back up to maximum capacity.

The program continues thanks to your support, and to the support of major partners like Glick Philanthropies, the Ahrendts/Couch Foundation, two anonymous foundations, and 32 congregations that constantly provide meals, hospitality, and housewares.

STEWARDSHIP:

The Apartment Shelter Program is 30% more cost effective than a traditional shelter. Though rents are higher, that expense is more than covered by personnel savings, such as no need for second shift or third shift staff, or for a commercial kitchen.

DIGNITY & INDEPENDENCE:

The Apartment Shelter Program lets families cook their own food (subsidized by their own SNAP benefits), work overtime without seeking permission, or even get their own toilet paper out of the closet.

TRANSITION & TRAUMA REDUCTION:

When a family takes over the lease on their apartment unit, FPGI rents and furnishes the next available unit. Young children who go through the program often never know they are in a shelter, and have one less transition to make.

APARTMENT SHELTER PROGRAM	2023
FAMILIES SERVED	74
PERMANENT HOUSING RATE (E.G., SIGNED LEASES)	51%
LENGTH OF STAY (I.E., MEAN/AVERAGE)	118 DAYS

DIVERSION

Helping families go from homeless to housed without entering the shelter system.

Some families that call for shelter—which is typically full, with just an opening or two per week—are uncomfortable but safe, doubled up with family or friends. FPGI’s Diversion program provides a case manager for those families to help them secure childcare/schooling, income/employment, and housing without ever entering shelter. It provides mediation with family/friends and landlords, goal planning, referrals, transportation, and even first month’s rent/ security deposit when a new lease can be signed. Every family securing housing through the program saves the community a \$6,000 shelter stay, while reducing the trauma of entering a shelter with your children.

Thanks to the support of the REALTOR® Foundation and Glick Philanthropies, the Diversion program expanded in 2022 to two full-time case managers, doubling the number of families enrolled at a time from 10 to 20! With that expansion, Family Promise was able to help 86 families in 2022 and 101 in 2023!



TRAUMA REDUCTION & STEWARDSHIP:

Diversion helps families with children avoid the trauma of a shelter stay, while saving shelter capacity for those most in need. This program can have a big impact considering Indianapolis family shelters still receive more than ten calls per day for shelter.

DIVERSION PROGRAM	2023
FAMILIES SERVED AND EXITED	81 (101 TOTAL SERVED)
# THAT ENTERED SHELTER	10
VOLUNTARY EXIT/DISMISSAL RATE	62%*



AFTERCARE

Shelter and Diversion helps families secure housing; AfterCare helps them keep it.

AfterCare provides six months of case management and two years of workshops after a family secures housing from the Apartment Shelter Program or the Diversion Program. Given the expansions of the other two programs in 2022 and again in 2023, AfterCare saw a huge increase in the number of families served, and had a waitlist for the first time in its history. A high priority in 2024 is expanding funding and staffing for AfterCare to serve all the families on the waitlist.

Volunteers and partner agencies—like School on Wheels—provide facilitation on workshops in these four areas:

- Money Management
- Parenting and Education
- Tenancy and Home Ownership
- Healing

Families can also receive credit by engaging with mental health, substance abuse recovery, or workforce development programs at other agencies in place of one of the workshop series. Families that participate in two workshop series each “semester” earn financial incentives from the Family Assistance Fund to proactively cover rent.

AFTERCARE PROGRAM	2023
FAMILIES ENROLLED	62

FAMILY ASSISTANCE FUND

Helping families go from homeless to housed without entering the shelter system.

The Family Assistance Fund (FAF) is a line item in FPGI's budget specifically to break down financial barriers families have to secure housing. It is 100% spent on expenses families incur. It began in 2016 thanks to a \$40,000 major gift from the Gayman-Davis Shoemaker Fund, a fund of Central Indiana Community Foundation, which they have renewed every year since! It has been supplemented by a generous annual \$25,000 gift from the David P. Sheetz Foundation starting in 2019, along with many other new partners along the way like the Swisher Foundation, the Ahrendts/Couch Foundation, Big Red Liquors' Bourbon Expo, and more! In 2023, thanks to unrestricted support from Glick Philanthropies as well, the FAF is now more than a quarter of a million dollars spent directly on families' needs.



2023 FAMILY ASSISTANCE FUND EXPENDED BY PROGRAM AND BY CATEGORY

CATEGORY OF EXPENSE	SHELTER	DIVERSION	AFTERCARE	TOTAL
RENT	\$50,181.18	22,106.17	\$79,997.24	\$152,284.59
SECURITY DEPOSIT	\$6,429.00	\$18,496.50	\$2,900.00	\$27,825.50
UTILITIES	\$1,887.75	\$305.31	\$4,614.87	\$6,807.93
TRANSPORTATION	\$16,810.05	\$7,511.18	\$7,191.53	\$31,512.76
CHILDCARE	\$94.10	\$302.00	\$ -	\$396.10
PHONE	\$615.40	\$106.69	\$250.33	\$972.42
WORK UNIFORMS	\$1,012.37	\$-	\$69.00	\$1,081.37
VITAL RECORDS (E.G., BIRTH CERTIFICATES)	\$76.55	\$-	\$86.50	\$163.05
FOOD	\$8,150.63	\$153.54	\$1,500.64	\$9,804.81
OTHER (E.G., FURNITURE, TRANSLATION SERVICES)	\$14,572.13	\$3,738.16	\$1,534.37	\$19,844.66
TOTAL	\$99,829.16	\$52,719.55	\$98,144.48	\$250,693.19

Form 990 available at www.fpgi.org.

The organization was previously known as Indianapolis Interfaith Hospitality Network, Inc., but legally changed its name with the IRS and State of Indiana to Family Promise of Greater Indianapolis, Inc. in January 2019. (It had been doing business as that latter name since 2013). It is a 501(c)3 nonprofit organization registered in the State of Indiana with federal tax ID #35-1909912.

FY2023 FINANCIALS

(JAN. 1 - DEC. 31, 2023)*

REVENUE	FY2023 ACTUAL	EXPENSES	FY2023 ACTUAL
PRIVATE GRANTS	\$465,357	PERSONNEL (INCLUDES TAXES AND TRAINING)**	\$595,752
INDIVIDUAL DONATIONS	\$173,794	GUEST & FAMILY SUPPORT	\$257,942
NIGHT WITHOUT A BED (EVENT)	\$184,377	APARTMENT SHELTER RENTS/DEPOSITS/ UTILITIES/HOUSEWARES	\$316,789
HOME SWEET HOME (EVENT)	\$171,214	DAY CENTER	\$39,630
CONGREGATIONS	\$93,605	FUNDRAISING***	\$70,305
PUBLIC GRANTS	\$47,596	INSURANCE	\$43,999
CORPORATION & OTHER ORGS.	\$249,004	TRANSPORTATION & TRAVEL	\$10,546
NAP CREDITS	\$20,232	OFFICE, IT & PRINTING	\$17,060
INVESTMENTS	\$3,293	PROFESSIONAL SERVICES	\$19,495
TOTAL	\$1,408,472	NATIONAL AFFILIATE FEE	\$8,500
		MARKETING	\$1,832
		INVESTMENTS	\$929
		TOTAL	\$1,382,779

\$105,232 – In-kind Volunteer Labor
\$94,245 – In-kind Housewares & Furnishings

SURPLUS (DEFICIT)

\$5,461.58

CASH RESERVES AS OF DECEMBER 31, 2023: \$746,010

ENDOWMENT BALANCE AS OF DECEMBER 31, 2023: \$98,049

* The FY2024 budget has an intentional deficit projected to continue spending down large surpluses from FY2020-FY2022, while investing in development personnel to maintain previous programming/service expansions.

**Though "Personnel" expenses includes all staff salaries, wages, and other compensation, the majority of this amount is categorized as program expenses for staff time—including five full-time case managers or program managers—dedicated to direct service of families.

***Fundraising expenses annually include event expenses for the gigantic Big Red Liquors Bourbon Expo (\$218,960 expenses in FY2021), the revenue from which has grown to exceed \$290,000. Family Promise as charity partner keeps all net proceeds from the event (more than \$70,000), and we are grateful for this partnership, even though it can make our books appear like we inefficiently fundraise (the event requires zero staff time to execute, as Big Red Liquors' team generously does everything!).

2023 EVENTS & AWARDS

#NIGHTWITHOUTABED – MAY 6, 2023

Three hundred sixty-six donors gave \$201,887 to the #NightWithoutABed campaign, with a \$40,000 match from an anonymous foundation achieved in the final hours! This 4th annual spring campaign and awareness event generated enough support to maintain the 25 apartment shelters in operation by covering rents, security deposits, utilities, and more. Castleton United Methodist Church had the most donors (31) and raised more than \$19,000 on their own! St. Elizabeth Seton Catholic Church applied to their Needs Fund and donated a total of \$25,900 to cover almost two entire apartments! Dozens of individuals shared their personal "sleepouts" on social media, wearing the moving T-shirt designed by a mother in our shelter program at the time of the campaign. Thank you for all of the generosity!

G. DEAN LINDSEY LIFETIME LEADERSHIP AWARD – DOLLY CRAFT



The organization's lifetime leadership award—named in honor of founder Dean Lindsey—was awarded at Home Sweet Home last October to Dolly Craft. Rev. Carol McDonald, Dolly's long-time friend and mission partner at Northminster Presbyterian Church, presented the award. Dolly has been a congregational coordinator for Northminster in the Interfaith Hospitality Network since 2016, and in that role previously recruited volunteers from her church to drive vans, stay overnight, prepare meals, wash sheets, and more. Even before that, she was a volunteer herself! Since the pandemic, she has continued to work to keep her congregation supporting the program through coordinating multiple housewares and linens drives to furnish the apartment shelters. She served on the Home Sweet Home Committee many years as the silent auction chair, procuring items to raise more than \$50,000 for the mission. She even led her church in donating monthly meals to the staff of Family Promise in 2023 to thank them for their efforts. She is a fitting recipient as an example of God's love in action!



2023 EVENTS & AWARDS

24TH ANNUAL HOME SWEET HOME, PRESENTED BY SECOND PRESBYTERIAN CHURCH – OCTOBER 5, 2023

The 24th annual Home Sweet Home, presented by Second Presbyterian Church, raised a record \$135,300 (net) and was attended by more than 340 people. The night was emceed by the duo Query & Schultz, popular personalities on local sports radio networks. It was the first time in more than a decade to not be held at The Willows, but this time was at the beautiful Black Iris Estate in Carmel. The Dessert Auction, sponsored by our 46218 neighbor Major Tool & Machine, was also won by them with their table raising a record \$35,000 led by a major grant from the Weyreter family! The highlight of the night was the testimony given by Porsche Phillips, a former guest of the Apartment Shelter Program, themed "A lifetime cycle." As always, a committee of volunteers came together to make the occasion possible: Liz Chandler (co-chair), Dolly Craft, Pat Eckert, Nancy Hardin, Judy Joutras, Claire Mauschbaugh, Jenny Melind, Marcella Slabosky, and Laura Westerfield.



THANK YOU

THANKS TO OUR GENEROUS SUPPORTERS

\$100,000+

Glick Philanthropies

\$50,000+

Anonymous
Big Red Liquors
City of Indianapolis
Fair Housing Center of Central Indiana

\$25,000+

Anonymous (2)
Coalition for Homelessness Intervention & Prevention
Family Promise National
Nicholas H. Noyes, Jr. Memorial Foundation
Lids Foundation
Old National Bank
David P. Sheetz Foundation
St. Elizabeth Seton Catholic Church
Weyreter Family Charitable Foundation

\$10,000 - \$24,999

Anonymous
Deb & Roger McCloud
The REALTOR® Foundation
Second Presbyterian Church
Mike & Barb Stewart
Swisher Foundation

\$5,000 - \$9,999

Anonymous
Castleton United Methodist Church
Dolly & Don Craft
Mike & Jo Flinn
Mike & Cindy Griffith
Marilyn & Jim Hamilton
Indianapolis Hebrew Congregation
Emily Kelley
Fred & Karen Lusk
Meridian Street United Methodist Church
Orchard Park Presbyterian Church
Carrie Ryan

Dan Sanders
Mary Ann & Tom Schubert

St. Louis de Montfort Catholic Church
St. Mark's United Methodist Church
Karl Swain
Charles Taliercio & Susan Gunst
Zionsville Presbyterian Church
Zionsville United Methodist Church

\$1,000 - \$4,999

3M Foundation
Allisonville Christian Church
Rachel & Karl Anderson
Marcia & Gary Angstadt
Anonymous
Steve & Nancy Barnes
Judy Baylor
Kevin & Julie Bowling
Clara Bush
Jeff & Ellen Butz
Carmel United Methodist Church
CFO+ Plus
Liz & Jeff Chandler
Christ United Methodist Church
Shelly & Kevin Clasen
Jeff & Cindy Collier
Dan Cook
Peggy & Michael Cooke
Cross and Crown Lutheran Church
Carol & Kevin Darling
Davis Wholesale Supply
Dave & Denise Donley
Ramon Dunkin & Barbara Stilwell
Karolyn Edwards
Faith Presbyterian Church
Chelsea Ficklin
First Congregational United Church of Christ
First Meridian Heights Presbyterian Church
Fishers United Methodist Church
Nancy & Charlie Frick
Kenda Resler Friend & Brian Friend
Elizabeth & Brent Friend
Marianne Glick
Lisa & Grant Gray
Ben & Rachel Greenfield
Ted Gruenhagen
Cynthia & Rich Hall

Nancy & Tom Hardin
Greg & Deanne Heidrich
Lois Hoffman
Stephen & Sheila Hyatt
Linda Inks
Barbara & Pat James
Carol & Wayne Kornas
Jon & Kyle Kroehler
Major Tool & Machine
Todd Markely
Allen & Cindy Mast
Carol McDonald
Gerald & Mary Miller
Brenda Myers & Jim Lindgren
Frank & Robin Newhouse



Old Bethel United Methodist Church
Quest Diagnostics
Regions Bank
Gary Reynolds
Kathy Rima & Jim Stahl
Donna Schwartz & Jeff Keyt
Brian Shivers
Alex & Marcella Slabosky
Paul & Janet Smith
Southport United Methodist Church
Carol Sowle
St. Luke's United Methodist Women's Association
St. Luke's United Methodist Church
St. Mark's United Methodist Women's Association
St. Peter's United Church of Christ
Ginny Stauffer & Tim Greene
Joseph & Joellen Striebel
Cynthia & Mark Strietelmeier
Wilbur & Marsha Sutton
James & Vickie Theis
Carol Thorne
Wayne & Debra Uhl
United Auto Workers Local No. 933
Verkler Inc
Erika Weiffenbach
White Family Foundation
Woodforest Bank Charitable Foundation
Jennifer Woods

\$250 - \$999

Shirley Alexander
Anonymous
Steve & Sue Bailey
David Barrett
Susan Barrett
Julianne Bennett
Dave & Dianne Berry

Torrey & Lori Bievenour
Keisha & Aric Boger
Susan Brady & Kenneth Striebel
Douglas & Janet Brown
Cathy Bryant
Carol Burden
Randy & Ann Burgess
Carolyn & Tim Burkholder
Burns City United Methodist Church
Jean Butler
Roy & Jenny Byerly
Cannon Family Fund of the Douglas County Community Foundation
Sandra & David Carter
Karen Castle
Betsy & Bill Chambers
Debbie & Jeff Christie
Church Mutual Insurance Company
Elizabeth Clark
Tom & Pat Coffey
Jeff & Stephanie Cohen
Jane & Kevin Corn
Molly Craft
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Jerry & Jan Dunn
Bob & Joanne Dyer
Tony & Jennifer Dzwonar
Pat Eckert
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Lisa & Scott Enright
First Mennonite Church
Nancy Flamme
David & Kathleen Fogarty
Bonnie & David Foster
Sarah Freeman & Ian Stewart
Charlotte Galloway
Leonard & Robin Gurin
Lauren Hacker
Brian & Catherine Hatton
Mary Henehan



Angel Henry
Nancy & Seth Hildebrand
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Amy Jamieson
JD Finish Line Youth Foundation
Jensen Ford Insurance
Mary & Walter Johantgen
Michael & Sheryl Johnson
Mary Jolly

Mitch & Karen Katz
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Janet & Carl King
Carolyn Kingen
Gretchen & Kevin Knock
Andra Liepa
Christine & Steve List
Sue & Doug Mairet
Mary Sue & Phil McAllister
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Benjamin Meyer
Stuart & Sylvia Mill
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Denise Miller
Gary & Marla Misamore
Nancy Montgomery
Mount Olive United Methodist Church
Leon & Ruthann Neddo
Lisa Schubert Nowling & Colin Nowling
Laurie & Neal Ogle
Jill Olinger
Kaye Pentz
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Linda Polivick
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Eileen & Robert Van Horn
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Laura & Milton Westerfield
Westview Christian Church
Nicole & Tim Wetzler
Carol & Kyle Wietholter
Barb Williams
Mary Jean Woods
Laura Yeo

THANKS TO OUR GENEROUS VOLUNTEERS

2023-2024 CONGREGATIONAL COORDINATORS

Sue & Steve Bailey
Don & Carla Bennett
Sandy Carr
Liz Chandler
Mike & Peggy Cooke
Dolly Craft
Jeff & Kathy DeaKyne
Bob Dillingham
Jim & Jan Dittoe
Bob & Joann Dyer
Donna & Ed Englehart
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Dave Stricker
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Bob & Monica Werner

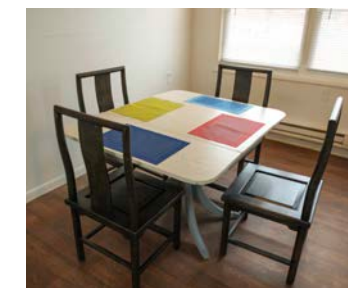
2024 LEADERSHIP & SPONSORS

2024 BOARD OF DIRECTORS

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Kellie Thomas, President Elect
-
Mike Flinn, Treasurer
- CPA Consultant (Retired)
Mary Ann Schubert, Secretary
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- KRF Public Relations
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- Indianapolis Public Schools
Nancy Frick
- Second Presbyterian Church
Angel Henry -
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- Teledyne Brown Engineering
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Amy Oviedo
- Recruiting Experiences
Lacie Rader
- Shiel Sexton Co.
Alex Slabosky
- IU Health (Retired)
Wilbur Sutton
- Patterson Dental (Retired)

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- Executive Director
Lexi Deckard
- Office Manager
Kaila Dickinson
- Development Director
Angi Blakey
- Shelter Program Manager
Darius Roseburgh
- Shelter Case Manager
Deborah Means
- Intake Coordinator (part-time)
Lee Means
- Shelter Facilities Assistant (part-time)
Jessica Preddie, MSW
- Home-based Programs Manager
Joy Barr
- Diversion Case Manager
TaWanna Newman
- Diversion Case Manager



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Marcella Slabosky

2024 SPONSORING CONGREGATIONS

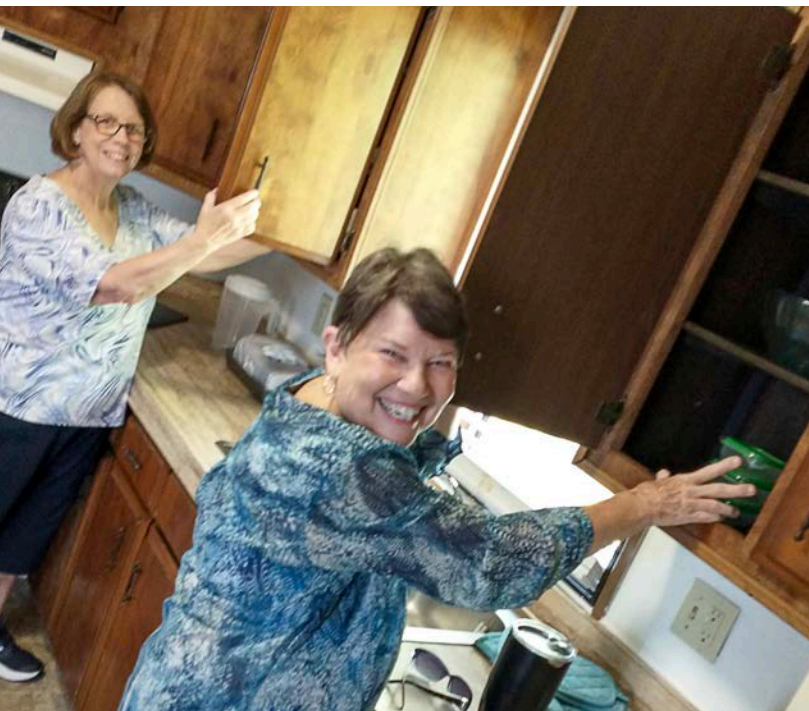
Allisonville Christian
Carmel United Methodist
Castleton United Methodist
Christ Indianapolis United Methodist Church
Congregation Beth Shalom
Cross and Crown Lutheran
Downey Avenue Christian
Faith Presbyterian
First Congregational United Church of Christ
First Mennonite
Fishers United Methodist
Indianapolis Hebrew Congregation
Irvington Presbyterian
Lawrence United Methodist
LifeJourney Church
Meridian Street United Methodist
North United Methodist
Northminster Presbyterian
Old Bethel United Methodist
Orchard Park Presbyterian
Our Lady of Lourdes Catholic
Second Presbyterian
Shalom Mennonite
Southport United Methodist
St. Elizabeth Ann Seton Catholic
St. Louis de Montfort Catholic
St. Luke's United Methodist
St. Mark's United Methodist
St. Peter's United Church of Christ
Westview Christian
Zionsville Presbyterian
Zionsville United Methodist





MISSION STATEMENT

We are a network of congregations and community organizations responding to the crisis of children and their families who are homeless. We work to eliminate homelessness in Greater Indianapolis.



DAY CENTER

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Indianapolis, IN 46218

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